

Bright Brothers Limited

Regd. Office :

Office No. 91, 9th Floor, Jolly Maker Chambers No. 2,

225, Nariman Point, Mumbai - 400 021.

Email: invcom@brightbrothers.co.in

Tel.: 022-25835158

Website : <http://www.brightbrothers.co.in>

CIN : L25209MH1946PLC005056



Independent Directors

A. Terms and conditions of appointment:

The Independent Directors are appointed as per the terms and conditions laid down under section 149(6) of the Companies, Act, 2013.

B. Remuneration policy for Non-Executive Directors:

Non-Executive Directors of a Company's Board of Directors add substantial value to the company through their contribution to the Management of the Company. The remuneration payable to the Non-Executive Directors is as follows:

Name of Director	Board Meeting (Rs.)	Audit Committee Meeting (Rs.)	Stakeholder Relationship Committee (Rs.)	Nomination and Remuneration Committee (Rs.)	Total (Rs.)
Mr. Anil Kumar Bhandari	20,000	10,000	NIL	1,000	31,000
Mr. T. S. Sethurathnam	20,000	10,000	1,000	1,000	32,000
Mr. Kuchimanchi Viswanath	20,000	10,000	NIL	1,000	31,000

C. Familiarisation programme:

The familiarization programme of the Company provides information relating to the Company, business model of the Company and future business prospects of the Company. The programme intends to improve awareness of the Independent Directors on their roles, rights and responsibilities. Further, it also provides information relating to the financial performance of the Company.

This is carried out through the following:

- Presentations during the Board meeting by senior people of the respective divisions and functions highlighting the key issues.
- Informal meetings with the Directors to discuss issues based on their background and experience.

A Brite Group Company

Factories : Pondicherry, Faridabad, Bhimtal, Dehradun